

COURT FILE NUMBER	2501-19519	Clerk's stamp
COURT	COURT OF KING'S BENCH OF ALBERTA	
JUDICIAL CENTRE	CALGARY	
MATTER	IN THE MATTER OF THE <i>COMPANIES' CREDITORS ARRANGEMENT ACT</i> , R.S.C. 1985, c. C-36, AS AMENDED AND IN THE MATTER OF THE COMPROMISE OR ARRANGEMENT OF CABOT ENERGY INC.	
APPLICANT	CABOT ENERGY INC.	
DOCUMENT	ORDER (RESTRICTED COURT ACCESS ORDER)	
ADDRESS FOR SERVICE AND CONTACT INFORMATION OF PARTY FILING THIS DOCUMENT	STIKEMAN ELLIOTT LLP Barristers & Solicitors 4200 Bankers Hall West 888-3rd Street SW Calgary, AB T2P 5C5 Karen Fellowes, K.C. /Isis Tse Tel: (403) 724-9469 / (403) 724-9488 Fax: (403) 266-9034 Email: kfellowes@stikeman.com / itse@stikeman.com File No.: 145811-1010	

DATE ON WHICH ORDER WAS PRONOUNCED: December 18, 2025

LOCATION WHERE ORDER WAS PRONOUNCED: Calgary, Alberta

NAME OF JUSTICE WHO MADE THIS ORDER: Justice M. A. Marion

UPON THE APPLICATION of the Applicant, Cabot Energy Inc., for an order sealing the Key Employee Retention Program (the "**Confidential Exhibit**"), appended as **Confidential Exhibit "B"** to the Supplementary Affidavit #2 of Scott Aitken, sworn December 16, 2025; AND UPON reviewing the Confidential Exhibit and the First Report of KSV Restructuring Inc. in its capacity as Monitor of the Applicant (the "**Monitor**"); AND UPON having heard counsel for the Applicant, counsel for the Monitor, and counsel for any other interested parties;

IT IS HEREBY ORDERED AND DECLARED THAT:

1. The Confidential Exhibit shall be sealed on the Court file and shall not form part of the public record, notwithstanding Division 4, Part 6 of the Alberta *Rules of Court*.

2. The Clerk of this Honourable Court shall file the Confidential Exhibit in a sealed envelope, and the Confidential Exhibit and envelope shall each have attached to them to a notice that sets out the style of cause of these proceedings and states that:

THIS ENVELOPE CONTAINS CONFIDENTIAL MATERIALS FILED BY CABOT ENERGY INC. WHICH IS SEALED PURSUANT TO THE RESTRICTED COURT ACCESS ORDER OF THE HONOURABLE JUSTICE MARION GRANTED DECEMBER 18, 2025.

3. Leave is hereby granted to any person, entity or party affected by paragraphs 1 and 2 of this Restricted Court Access Order to apply to this Court for a further Order vacating, substituting, modifying, or varying the terms of this Restricted Court Access Order, with such application to be brought on notice to the Applicant.
4. The Applicant shall serve by courier, fax transmission, email transmission or ordinary post, a copy of this Restricted Court Access Order on all parties present at this application and on all parties who are presently on the service list established in these proceedings and such service shall be deemed good and sufficient for all purposes.

J.C.K.B.A.